

Report of the SNCT Joint Chairs Working Group on Chartered Teacher

The Working Group has met on 4 occasions, (6 March, 27 March, 16 May and 28 May). The group agreed the revised remit :

- to consider the pay and terms and conditions of chartered teachers, and those working towards chartered status, together with the code of practice on the role of chartered teachers further to the decision to end the scheme.
- to engage stakeholders if necessary with regard to any related matters.
- to provide an interim report to the SNCT Joint Chairs by end of March 2012 and a further interim report by the end of May to allow guidance to be issued on the existing freeze on progression through the scheme.
- To produce a final report with recommendations to SNCT Joint Chairs setting out a possible way forward by June 2012

The working group discussions so far have focused on the implications of discontinuation of the Chartered Teachers scheme. The group proposed to the SNCT Joint Chairs that, whilst discussions are ongoing, the arrangements set out in Joint Secretaries letter JS/11/24 should continue until the end of June when a final decision should be reached by the SNCT. JS/12/37 was issued on 4 May.

The group has been making good progress and has agreed in principle, subject to agreement on wording, to recommend to the SNCT that:

(i) Those registered but who have not commenced modules: The SNCT should close salary progression to those teachers who have registered with GTCS but who have not yet commenced their course of study

(ii) Those who have been precluded from progression following the 2011 Pay and Conditions Agreement: that there will be no further salary progression for those on Pay Points 1-5 of the Chartered Teacher scale.

(iii) Those already fully Chartered Teachers or who have partially completed the Standard for Chartered Teachers: Pay should be protected at their current point on the Chartered Teacher scale in return for enhanced contributions as defined in 'The Role and Enhanced Contribution of Chartered Teachers'. SNCT will maintain the Chartered teacher Pay Spine. Those who are on Pay Points 1-6 will continue to receive salary in accordance with paragraph 1.27, Part 2 of the Handbook. Paragraph 1.28 should be deleted

(iv) Exceptions to (ii) above: The group is still giving consideration to the possibility of exceptions to no further salary progression. This issue will be developed further at the next meeting of the group.

The next meeting of the group is scheduled for 11 June 2012.

The SNCT is asked to agree in principle to the proposals outlined in (i) to (iv) above, subject to final agreement on the wording.